Overview

This page contains additional details about the documents either you or a third party must submit to NNAS as part of the credentialling process. It covers general details as well as the documents related to the Expedited and Regular Services.

Much of this information can also be found in the <u>Applicant</u> Handbooks and in the applicant portal itself.

After NNAS receives and evaluates the forms and other documents, we will let you know if we need more information from you.

Privacy and security of submitted documents

Third-party authorization to release information

NNAS protects your privacy and will only ever discuss your application with you. If you wish for NNAS to discuss your application with any other person, you must submit a third-party authorization form to designate that person.

The form must be sent to NNAS by mail or courier. It may be cancelled at any time by sending a letter to NNAS by mail or courier. NNAS only keeps one mailing address on file per application. All correspondence from NNAS will be sent to that one address.

Falsified or altered documents

If NNAS determines that any of your documents have been falsified or altered in any way, it will report these findings and send your Advisory Report with all documents submitted by you to the regulatory body you have designated.

Incomplete, altered or false documents may result in your NNAS application being cancelled or delayed. If your Advisory Report is still issued, NNAS will report these findings to any nursing regulatory body you have selected as part of your application.

<u>To review NNAS's Fraudulent/Irregular Documents Policy, click</u> here.

Notarized identification documents

For both the Expedited Service and the Regular Service, you must submit two forms of identification directly to NNAS.

Your identification documents must be notarized, copies of original documents (signed, dated, and stamped) complete with your signature. You must be with the notary at the time your original documents are copied and notarized as certified true copies. NNAS does not accept original identity documents.

- In Canada, notarized copies must be prepared by a notary public or a lawyer.
- Outside of Canada, notarized copies must be prepared by a government-approved official.

They must apply their official signature and seal to each reviewed document, include their address and phone number and declare in a written statement that they have seen the original documents, made the copies, can certify that they are true copies, and confirm that they are not in any way related to the applicant.

You are responsible for all fees related to preparing your notarized documents. Copies of expired identification documents will not be accepted. At least one form of identification must contain your photo and it must be current and not expired.

Acceptable forms of photo identification include:

- Passport
- Driver's licence
- Other government-issued identification

Other acceptable forms of identification include:

- Birth certificate
- Legal name change affidavit
- Marriage certificate
- Divorce decree (Decree Absolute)

If any of these original documents are written in a language other than English or French, they must be translated by a certified translator into either English or French. The translated documents must be sent to NNAS directly from the translator. You are responsible for any costs involved in the translation process.

Translation options

Translations can be done in three ways:

- By an approved source agency (for example, a school or licensing authority)
- By a certified translator
- By NNAS (with relevant fees). All translated documents must include:
 - The translator's official stamp and/or identification number, address, phone number, and the date of translation.
 - A statement by the translator that it is a true representation of original document(s).
 - The printed name and original signature of the translator.

NNAS will not accept documents translated by either the applicant or anyone related to the applicant. All certified translations must be mailed to NNAS directly from the translator.

NNAS will confirm that all names on your identification documents match. If they do not, you will need to send additional documents to explain why.

More information on notarized documents

NNAS requires that your submitted identity documents are notarized, for both Expedited and Regular Services.

A notary public or lawyer is authorized by the government to certify that the documents you provide are true copies of the original. They apply their official signature and seal to each document they review and declare in a written statement that they are not in any way related to you.

- 1. In Canada, notarized copies must be prepared by a notary public or a lawyer.
- 2. Outside of Canada, each country has different authorities to certify documents. Notarized copies must be prepared by an official who has the legal authority to certify true copies of identity documents. Check with your local authorities to be sure.
- You and your family members cannot certify copies of your documents.

A notarized copy must include the following:

- The signature and seal of the notary public, along with their address and phone number, in case NNAS has to contact them.
- The date the copy was notarized.

 A written statement that the notary public has seen the originals, made the copies, and certifies that they are true copies of original documents. If your country, state or province does not have a process for certifying true copies, please contact Applicant Support for the process your documents can be certified.

Documents required for the Expedited Service

NNAS is pleased to offer the new, streamlined Expedited Service. It allows applicants to begin the credentialling process for becoming a Registered Nurse (RN) or Licensed Practical Nurse (LPN) at the same time for a single price.

NNAS Advisory Reports are released within five business days of all documents being received through the Expedited Service. Your nursing education is assessed at the country level. This saves you time and money as you do not have to arrange for your curriculum to be sent to NNAS. Learn more about the Expedited Service here.

Details about the documents you do need to submit or arrange to be submitted appear below.

Notarized identification

For both the Expedited Service and the Regular Service, you must submit two forms of notarized identification directly to NNAS. This can be done through the application portal. See the section at the top of this page for more information regarding acceptable forms of identification, notarization, and translation.

Course-by-Course Assessment Report

The Expedited Service requires applicants to submit a Course-by-Course Assessment Report from an organization approved by Immigration, Refugees and Citizenship Canada (IRCC). The assessment may also be referred to as a "Postsecondary Comprehensive Assessment Report" or a "Specialized Assessment Report."

NNAS applicants can choose to have a Course-by-Course Assessment Report completed from one of the following IRCC-approved organizations:

- Comparative Education Service (CES)
- International Credential Assessment Service (ICAS)
- International Credential Evaluation Services (ICES)
- World Education Services (WES)

Applicants are responsible for the cost of the Course-by-Course Assessment Report. Please visit these organizations' websites for more information.

Once you have completed your Course-by-Course Assessment Report you will need to request it be sent directly to NNAS from the relevant third party either by mail or digitally. Instructions on how to do this are found in the applicant portal.

First and current nursing licenses

All nursing licenses/registrations must be disclosed, however documentation is only required for your first and current nursing license. Not disclosing all nursing registrations may cause delays and may result in your application being cancelled.

Download and print the Nursing Registration Form, including Part B ("Nursing Examination and Registration Information") and Part C ("Identification of Official") from the applicant portal.

After signing Part A, send the form(s) to the nursing licensing authority or authorities where you obtained your first and current license/registration. Ask them to complete the form and send it by mail or courier directly to NNAS. A third party must include the organization's name, return address, and official seal or stamp on documents sent to NNAS. We encourage you to communicate early with your third parties to ensure the process moves smoothly.

Important clarifications about nursing licenses

- If you were licensed as a midwife before being licensed as a nurse outside of Canada, your first license for the NNAS Expedited Service is your nursing license, not your midwifery license. Please ensure your first nursing license is submitted for your application or you may experience delays with your application.
- If the jurisdiction or country of your initial nursing program does not issue licenses but your diploma gives you the right to practice, you will need to request your diploma be submitted to NNAS by your educational institution. Your diploma will be considered your first license as part of the NNAS Expedited Service.
- If you currently hold two nursing licenses in two different jurisdictions, you will need to request the required documentation from both nursing licensing authorities.

Documents required for the Regular Service

The Regular Service is available if you are not eligible for the Expedited Service. Begin the credentialing process for becoming a Registered Nurse (RN), Practical Nurse (LPN), or Registered Psychiatric Nurse (RPN). Learn more about the Regular Service here.

Details about the documents you need to submit or arrange to be submitted appear below.

Notarized identification

For both the Expedited Service and the Regular Service, you must submit two forms of notarized identification directly to NNAS. This can be done through the application portal. See the sections at the top of this page for more information regarding acceptable forms of identification, notarization, and translation.

Nursing education forms

From the applicant portal, download and print the Nursing Education Form, which includes Part A (signed by you) and Part B and C (completed by the school).

Send a Nursing Education Form to each school where you completed your nursing education. Ask the school official who is authorized to provide the official transcripts to complete the forms and send them directly to NNAS by mail or courier. They must also send copies of your academic records/official transcripts, and your nursing program curriculum, syllabus, or course descriptions. When you send your nursing education form to your school, we suggest that you encourage your school to provide as much information about your courses as possible.

If the person submitting the information about your courses is not the school official who is authorized to provide the official transcripts, the name and signature of this person must be provided as well.

NNAS compares the curriculum submitted by the school(s) to Canadian Entry to Practice Competencies. This is done using a process called content analysis. This process helps us identify the differences and gaps in your education. The results of the content analysis will be tabulated and scored, with your curriculum described as being either comparable, somewhat comparable, or not comparable to Canadian Entry to Practice Competencies. NNAS does not determine *equivalency* of education—it produces only these comparisons.

These descriptions also do not represent a decision. The regulatory bodies to which you apply will review your Advisory Report and make their decisions based on your entire application.

Employment form

From the applicant portal, download and print the Nursing Practice/Employment Form, including Part B ("Employer Information") and Part C ("Identification of Employer Supervisor").

Send a form to each employer where you worked as a nurse during the last five calendar years. The forms must be completed by officials authorized to provide your nursing employment information. Ask them to complete the forms and send them directly to NNAS by mail or courier.

Nursing registration form

From the applicant portal, download and print the Nursing Registration Form, including Part B ("Nursing Examination and Registration

Information") and Part C ("Identification of Official") from your online account.

Send a form to each nursing authority, including Canadian authorities, where you obtained a licence/registration (even if the licence is no longer active). Ask them to complete the form and send it by mail or courier directly to NNAS.

The Nursing Registration Form must be completed by officials authorized to provide registration/licensing information.

About language requirements

As of October 14, 2022, NNAS no longer collects language proficiency test scores. Instead, all applicants must submit proof of language proficiency directly to regulatory bodies as part of the regulator's review process. This change is part of NNAS's initiative to streamline its processes. Please check with the regulatory body to find out about what they require.

Please also check the website for the nursing regulator in the province where you intend to practice for information about their specific language requirements.

- https://ccpnr.ca/regulators-collaborative/
- https://www.celbancentre.ca/
- https://ielts.org/
- https://oet.com/

Application Process & Timeline

An overview of the NNAS application process

Application steps

An application requires you to create an online account with the NNAS application portal. There are five steps to an NNAS application:

- 1. Create your account and agree to the Terms and Conditions
- 2. Complete application and pay fees
- 3. Submit required documents
- 4. Monitor status and receive Advisory report

The sections below outline each step.

Step 1: Create your account and agree to the Terms and Conditions

Every applicant must create an online account with NNAS

You will need to:

- Provide your email address
- Create three security questions
- Review and agree to the Terms and Conditions
- Enter the security code sent to your email address
- Create a password

Create account



Step 2: Complete application & pay fees

Once your account is set up, you'll be asked to provide information in our portal.

This includes information like your name and address, work history, education and more. The NNAS portal will save your progress so you can complete these sections at your own pace. Once you have filled out all the necessary information, you will gain access to the payment screen.

Important note around document completeness

On the payment screen, please review and accept the Terms and Conditions. Please also carefully read any notices or instructions.

Click on the 'Make Payment' button. This will open a new webpage for our payment processor (Moneris).

Learn about fees

Additional payment processing information

Step 3: Submit documents

After your payment has been verified, you will gain access to the document submission screens. Here, you will be able to download forms and submit certain documents to NNAS.

Please note that most documents must be sent to NNAS by Third Parties—not by you. Documents can be submitted digitally or by mail. We encourage those submitting documents to do so digitally wherever possible.

The required documents for the Expedited Service and Regular Service are different. The Expedited Service requires fewer documents. See each service's page for details:

Expedited ServiceRegular Service

Step 4: Monitor status and receive Advisory Report

It is easy to monitor the status of your application through the application portal. This allows you to see when documents are received by NNAS as well as the status of their review.

The NNAS Advisory Report includes all the documents that have been submitted and verified by NNAS and any correspondence you have had with NNAS.

Once you receive your Advisory Report, you can apply to the regulatory body of your choice. Your Advisory Report will be sent automatically to the regulatory body (or bodies) you have selected. Be sure to download a copy for your records.

Timeline

Expedited Service

Once all documents are received, your Advisory Report will be issued within **five days** provided no further clarification is needed.

Regular Service

Once all documents are received, your Advisory Report will be issued in **12 weeks** provided no further clarification is needed.

Once you receive your Advisory Report, you can apply to the regulatory body in the province of your choice directly from the NNAS portal. Each regulatory body has their own requirements and timelines for registration. Please refer to the regulatory body's website for more information.

Top tips for completing your application

- 1. Read the NNAS Applicant Handbook to make sure you fully understand the process before you begin.
- 2. Attend a NNAS applicant webinar before you begin the process.
- 3. Begin the NNAS process before or at the same time you are starting the immigration process.

- 4. If you have any questions that you can't find answers to on our **FAQ page** don't forget that our dedicated support team can help you by toll-free telephone (855-977-1898) or email. It's better to ask first so that you can feel confident as you move through the application process.
- 5. Disclose all information requested and submit documents that are true and complete. Incomplete, altered or false documents will result in your application being cancelled or delayed.
- Know which documents will be required from third parties. Make sure to find out how you can arrange for the documents to be sent to NNAS.
- 7. Check the status of your application regularly and monitor your progress.
- 8. Make sure documents you believe were submitted on your behalf have been received by NNAS.
- 9. Focus on the province where you plan to live and work. This will save you time and money in the long run.
- 10. If after contacting us and if our support team has not resolved your concern, and you believe you are facing unnecessary barriers, contact applicantnavigator@nnas.ca.